



**Confédération
des syndicats nationaux**

**Book of resolutions adopted by the
65th Convention of the CSN
and the June 20, 2017 Confederal Council**

July 26, 2017

Please note that Resolutions 4, 5, 6 and 7 of the action plan, the amendments to the Constitution and By-laws and the resolutions from affiliated organizations that the 65th Convention of the CSN was unable to vote on were adopted by the Confederal Council at its special June 20, 2017 meeting.

Document prepared by the
General Secretariat of the CSN

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This document is available on the CSN's web site at:

<https://www.csn.qc.ca/sujets/65e-congres/>

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Part 1

Resolutions from the CSN Executive Committee

Proposal on union life

- a) That all Central Councils, in cooperation with all Federations in their territories, in continuity with the resolutions arising from the report of the Services Committee, shall undertake an analysis of the union-life needs of their unions, and that a status report be presented to a meeting of the Confederal Council preceding the federation conventions.
- b) That this work be completed no later than December 31, 2017.
- c) That the CSN Orientation Committee shall have a mandate to coordinate this work and to develop an action plan.
- d) That unions must do everything they can to achieve this.
- e) That a status report shall be presented to the federation conventions in spring 2018.

Action plan resolutions

General Resolutions

- 1. That the unions agree to hold a general meeting or any other form of consultation activities during the next year to identify a priority inspired by the *Voir loin, viser juste (Clear Vision, Sharp Focus)* manifesto with the aim of mobilizing members around it, carrying out a local visibility action and mandating the CSN to promote it.
- 2. That the CSN support the federations, central councils and unions that do not belong to a federation in consultations with the unions; that prior to May 1, 2018, the central councils hold a regional meeting to establish a regional platform of union and social demands and actions that follows the guidelines of the manifesto and considers their consultations with the unions they represent.
- 3. That the CSN support trade unions in this process through a communication and mobilization strategy, including the production of materials, to disseminate and share the manifesto and action plan in order to allow for wide debate with our members and in society in view of elections, and in doing so give preference to materials with the smallest possible ecological footprint, while taking into account the necessity of reaching all our members.

Resolutions on Manifesto themes

- 4.1 That during renewal of their collective agreements, unions demand the following minimum measures: 5 days' notice of an employee's work schedule or changes to it; 10 days of paid leave for illness or family responsibilities; and a wage structure providing for a minimum wage of \$15 per hour.
- 4.2 That the CSN proposes changes to the *Loi sur les normes du travail* (Labour Standards Act), the *Code du travail* (Labour Code) and all other related or similar legislation to fully adapt them to the challenges of current and future workplace issues, in accordance with workers' needs and interests.
- 5.1 That, as part of the 2018–19 pre-budget consultations, the CSN build alliances and mobilize to demand:
- a) real reinvestment in public services and social programs;
 - b) a coherent industrial policy with adequate financial resources, while respecting the principles of sustainable development;
 - c) a government strategy to help businesses develop and use clean technologies that respect environmental certifications; and
 - d) increased participation of civil society organizations in development of the regions, including the restoration of regional dialogue and concerted action forums.
- 5.2 That the federations contribute to the development of a discussion guide aimed at countering the privatization of public services and educational early childhood childcare services and the proliferation of subcontracting in all work sectors.
- 5.3 That the CSN join with Oxfam-Québec and become a member of the *Échec aux paradis fiscaux* (No to Tax Havens) collective in their fight against tax havens, tax evasion and improper tax avoidance and to demand the necessary changes from governments.
- 6.1 That the CSN develop an Environmental Charter that sets out the CSN's principles and commitments on protecting the environment and ensuring a just transition toward more ecological jobs.
- That the CSN begin giving thought to the issue of fossil-fuel related investments made by pension funds and investment funds.
- 6.2 That the Confederal Council, at its June 2018 meeting, adopt this Environmental Charter, together with an action plan arising from it.

- 7.1 That the CSN take part in an action plan with other civil society stakeholders to secure firm commitments from political parties to review the voting method.
- 7.2 That the CSN and the FNC take the necessary steps to demand the preservation and development of free, rigorous high-quality journalism that promotes a critical approach based on the pursuit of objectivity and investigative journalism in all regions of Québec.

Part 2

Resolutions on finances

2014–2017 financial statements

That the 65th Convention approve the financial statements for the operating budget, the Professional Defence Fund and the Special Support Fund, as well as the combined results, for the 36-month period ending February 28, 2017.

2017-2020 budget

That the 65th Convention adopt the proposed budget for the operating budget, the Professional Defence Fund, the Special Support Fund and the combined budget for the 2017-2020 financial period, as amended.

Quantum of strike and lockout benefits

That weekly strike and lockout benefits be raised to:

- \$261 as of June 11, 2017
- \$268 as of March 1, 2018
- \$275 as of March 1, 2019

Quantum of benefits for dismissal or suspension for union activity

That weekly benefits for persons suspended, dismissed or subjected to reprisals for union activity be raised to:

- \$261 as of June 11, 2017
- \$268 as of March 1, 2018
- \$275 as of March 1, 2019

Part 3

Amendment to the CSN's Constitution and By-laws

Article 52

The Confederal Council meets at least once every four months at dates set by the Executive Committee. Unless there are special circumstances, the agenda and relevant documents are sent to federations, central councils and UCCO-SACC-CSN at least twenty-four (24) hours in advance. Special meetings may be called by the Executive Committee or the Confederal Bureau, or by one third of the organizations represented or one third of delegates to the Confederal Council. A special meeting called in this way must be held within one month of when the request is received.

Part 4

Resolutions from affiliated organizations

Syndicat soutien scolaire des Navigateurs (CSN)

Syndicat du personnel de soutien de la Seigneurie des Mille-Îles (CSN)

Syndicat du personnel de soutien de la Commission scolaire des Sommets (CSN)

Syndicat du personnel de soutien des Hautes-Rivières (CSN)

Syndicat soutien scolaire Bellimont (CSN)

Syndicat soutien scolaire de la Vallée-des-Tisserands (CSN)

That the Confederal Bureau establish a committee to create new rules for the constitution and by-laws of the Professional Defence Fund. In addition, this committee shall establish the different financial implications for federations with a concern for fairness for all CSN members. This committee shall submit a report with its conclusions in advance of the next convention, and forward recommendations as necessary.

Syndicat des chargées et chargés de cours de l'UQAM (SCCUQ-CSN)

To harmonize the disbursement rules of defined contribution pension plans

That the Comité de coordination générale des négociations (CCGN - General Negotiations Co-ordinating Committee) establish a committee comprised of an equal number of participants in defined contribution pension plans and of designees of the CCGN in order to analyze the issue of harmonization of the disbursement rules.

That someone from the Benefits section of the Service des relations du travail (SRT) (Labour Relations Department) accompany them in this work.

That a report be submitted to the CSN Executive Committee no later than Winter 2018.

That if need be, the CSN make representations with the Government of Québec to harmonize Québec legislation with that of the Federal Government regarding the method for withdrawing lifetime retirement income from defined contribution pension plans and provide equal treatment to, and among, all Quebecers.

A non-competitive formula for university financing that promotes accessibility

That the CSN vigorously condemn any form of competition leading to a waste of public funds, whether between universities or between any kind of institution of higher education.

That the CSN denounce the current funding formula that furthers the commodification of education at the expense of accessibility to studies for first-generation students.

That the CSN condemn the market-oriented competition for international students that contributes to the withdrawal of the State from university funding.

**Syndicat des professeurs du Collège de Maisonneuve
Syndicat des enseignantes et enseignants du cégep Montmorency**

That, during the next mandate, the CSN shall consider mobilization and action strategies based on the inspiring, innovative experiences of the student, popular, feminist and union organizations, as well as other progressive movements.

**Fédération des employées et employés de services publics
(FEESP-CSN)**

That the CSN Executive Committee take stock of current best practices in the movement.

That the CSN Executive Committee identify areas for improvement in our operations and our organization to ensure the greatest efficiency in the services offered to the local unions as well as how we play our democratic social role and the ways to achieve it.

That the CSN Executive ensure that the deployment of resources of all the CSN's **components** is in line with the improvements identified.

That recommendations be tabled in an appropriate forum for debate and adoption.

Part 5
Questions of privilege

1. Continuation of Louise Briand on the UQO board of directors

That the 65th Convention of the CSN condemn the attacks on Louise Briand and the appearance of bias in the procedure for handling the complaint.

That the CSN condemn the minority status of representatives from the university community.

2. Crisis in the shrimp industry

That the CSN demand:

That Emploi Québec allocate an emergency budget for establishing solutions for employees with no income or who are in danger of not qualifying for employment insurance;

An extension of the weeks of employment insurance benefits to eliminate the “black hole” for seasonal workers and any other measure that helps adapt the employment insurance plan to the reality of workers in seafood plants;

The establishment of a procedure for setting shrimp prices before the start of the fishing season.

3. Caisse d'économie solidaire Desjardins

That the 65th Convention of the CSN:

Support the Caisse d'économie solidaire Desjardins in its strategic orientation of being the preferred partner for social movements in matters of savings and credit, so that it can continue to devise products for them that correspond to their objectives and realities, such as the “oil-free RRSPs” made available last spring;

Invite its affiliated organizations and CSN union members to do the same.

4. Anticosti's candidacy for recognition as a UNESCO World Heritage site

That the 65th Convention of the CSN support Anticosti's candidacy for recognition as a UNESCO World Heritage site.

That unions, central councils and federations vote resolutions to this effect and publicize it.

That the CSN ask the Québec government to order a moratorium on exploration for and extraction of fossil fuels on Anticosti Island.

5. Rights of Haitian migrants and Dominicans of Haitian descent

That the CSN demand that the Canadian government, while respecting the national sovereignty of Haiti and the Dominican Republic:

- a) use all possible forms of recourse to get the Dominican government to put an end to the application of Decision 168-13 of the Constitutional Tribunal of the Dominican Republic, restore the citizenship of people who have become stateless as a result of its action and guarantee the rights and safety of all persons affected by this decision;
- b) support the Haitian government with a view to speeding up support for the persons concerned, be it by delivering the necessary documents, including Haitian citizenship when it is requested, or the reinsertion of migrants returning to Haiti;
- c) ensure that interventions by Canadian organizations in either Haiti or the Dominican Republic do not contribute to the current crisis in any way.

That the CSN also send these demands to the Haitian and Dominican governments.

That the CSN and its affiliated organizations support actions for the respect of the rights of Haitian migrants and Dominicans of Haitian descent, in collaboration with allied Haitian union organizations and Concertation pour Haïti in Québec.