

## **ANNETTE HERBEUVAL**

**President of the *Conseil central de la Montérégie-CSN***  
**Member of the *Syndicat des travailleuses et travailleurs en petite enfance de la Montérégie-CSN***



### **Candidate for third vice-president of the CSN**

#### **Union activity :**

Since 2013	President, Conseil central de la Montérégie-CSN
2005 to 2013	Regional Vice-President, Conseil central de la Montérégie-CSN
2002 to 2013	Vice-President, Bargaining and Grievances, Syndicat des travailleuses et travailleurs en petite enfance de la Montérégie-CSN (STTPEM-CSN)
1998 to 2002	Active involvement in the founding of the regional union, the STTPEM-CSN, and then treasurer of the union
1989 to 1998	Involvement in unionization of and shop steward at the <i>Garderie les Enfants du Quartier</i> in Longueuil

#### **CSN Committees and Working Groups**

2019-2020	Working group on the unionization of small units Working group on the bylaw review for the Professional Defence Fund (FDP)
Since 2013	CSN Jurisdictions Committee

#### **Involvement with the *Conseil central de la Montérégie-CSN***

I organized and chaired meetings with union delegates, accompanied the unions as a means of applying pressure, gave press briefings, developed links with other union organizations and community groups in the Montérégie, met with MLAs and MPs and participated at meetings of the *Conseil régional des partenaires du marché du travail*.

#### **Involvement with the *Syndicat des travailleuses et travailleurs en petite enfance de la Montérégie-CSN***

From 1990 to 2013, I prepared and delivered training sessions for delegates, In addition to organizing and giving presentations in colleges on the unionization of child care centres (CPE), I participated in the unionization of several CPEs. Within the *Fédération de la santé et des services sociaux* (FSSS-CSN), I also mobilized female workers in my union for many actions to win recognition for daycare services in Quebec.

#### **Education and other activities**

I have a college diploma (AEC) in childcare services and have taken university courses in administration and human resources management.

I have invested time in my community and workplace since my teenage years, and continued my volunteer efforts at my children's school. I have been active as a monitor for the 0-3 age group at Camp Vol d'été Leucan-CSN for several years.

Dear Colleagues,

After careful consideration, I have made the decision to offer my name for the position of third Vice-President of the CSN at the 66<sup>th</sup> Convention, which is to be held virtually January 18-21, 2021.

This important decision is not made lightly, and is a serious commitment to our movement and the unions we hope to represent.

I have been active within the CSN for close to 30 years, and have had the honour of serving in a number of positions. As a result, I am very familiar with the CSN's workings.

The world of work has undergone major changes, and the challenges facing union organizations are substantial. The right is increasingly active and the gap between those who have it all and those who have less is growing. The federations have the task of negotiating our collective agreements accordingly, and the central councils support bargaining through mobilization, coordinated by the union advisors of the Mobilization and Regional Support Service (SAMVR - *Service d'appui à la mobilisation et à la vie régionale*). The CSN's broader mandate is to coordinate support provided to the unions.

The CSN relies on its members in fulfilling its mandate, and must promote broad-based solidarity by aligning its own services with those of its federations and central councils.

I want to bring the spirit of solidarity back to the forefront. It is the very foundation of our CSN. As we near our 100th anniversary, our movement must refocus. I want to be your voice, and your ally, and to ensure that no one forgets that we are elected by you, for you. To face these challenges, we must demonstrate solidarity at all times, march in unison and speak with one voice, with the same objective: to support the unions. Our members are withstanding ferocious attacks and we must work together if we are to turn the tide and win. While the unions, central councils and federations each operate under their own jurisdictions, they are inseparable and complementary at the same time, as our chain logo so aptly illustrates.

We have to react to these attacks. We have to respond. We must make our voices heard. I believe that together we can win the battle on all fronts. I want to focus my experience, determination, activism and above all, my passion for representing you on serving the working class. I humbly ask for your support in my bid for the position of 3<sup>rd</sup> Vice-President of the CSN.

Annette Herbeuval