

David Bergeron Cyr
President of the Fédération du Commerce (FC-CSN)

Candidate for the position of 2nd Vice-President of the CSN

Age : 38

Place of birth : Montreal

Union activity

- 2001 : Founding member of the *Syndicat des travailleuses et travailleurs (STT) de PJC Entrepôt-CSN*, Groupe PJC (Jean Coutu Group) distribution centre.
- 2001-2009 : Various roles, shop steward, VP grievances, VP general, and member of the *STT PJC Entrepôt-CSN* bargaining committee.
- 2004-2009 : Representative of subsector *1C Entrepôt* of the *Fédération du commerce-CSN*, member of the federal bureau, and member of the FC-CSN delegation to the confederal council.
- 2009-2018 : Vice-President of the *Fédération du commerce-CSN*.
- Areas of responsibility:
 - Member of the Board of Directors, *Coalition pour l'exception agricole*
 - Member of the CSN jurisdictions committee
 - Occupational health and safety
 - Union organizing
 - Inter-union and international alliances
 - Agri-food sector
- 2009-2018 : Participation on various sectoral labour committees
- *Conseil québécois des ressources humaines en tourisme*
 - *Comité sectoriel de la main-d'œuvre en transformation alimentaire*
 - *Comité sectoriel de main-d'œuvre du commerce de détail*
- 2018 to present : President of the *Fédération du commerce-CSN*
- Areas of responsibility
 - Member of the Board of Directors of the *Coalition pour l'exception agricole*
 - Member of the CSN policy committee
 - Union organizing
 - Inter-union and international alliances
 - Finance



For those who do not yet know me, allow me to introduce myself. My name is David Bergeron-Cyr and I have been working to win workers' rights for over 20 years.

In 2000, at the age of 18, I started working at the Jean Coutu Group distribution centre in Longueuil as an order picker and forklift operator. From the very beginning, I could see that I and my colleagues could improve our working conditions through solidarity. In 2001 I participated actively in the founding of the CSN union at the PJC distribution centre. I held several union positions (shop steward, VP grievances and VP general), managed the picket line during the 2002 job action and was a member of the bargaining committee in 2006.

My experience as a union activist strengthened my resolve to defend trade unionism that is unifying and action-oriented. In 2004, I decided to get involved in the union as a representative of subsector *1C Entrepôt* of the *Fédération du commerce (CSN)*. In 2009, I was elected Vice-President of the FC–CSN and over the following 9 years, was responsible for union organizing, occupational health and safety, inter-union and international alliances, sector 2 (Agrifood) and sector 3 (Finance). In 2018, I was elected President of the *Fédération du commerce–CSN*, a position that I still hold today.

My involvement in the CSN also included an extraordinary experience as a volunteer for three sessions at the Leucan Summer Camp.

Of all my years of trade union activism within the CSN, there are two achievements of which I am particularly proud:

- The on-the-ground redeployment of local union activists as part of proactive union organizing campaigns, making it possible for us to diversify our union organizing strategies.
- Work on trade unionism, which results in a true balance of power by focusing on collective action and organizing around issues that are important to the members.

I now want to extend my involvement, and have decided to run for a position on the CSN Executive Committee. I have ideas for breathing new life into our movement. I want to share those ideas, and work with you to hone them and ensure that they reflect the realities facing workers today. I hope that, working together, we can equip ourselves with the tools we need to win our battles.

Solidarity!

