

Yvan Duceppe

Treasurer of the Fédération des Professionnelles de la CSN

Candidate for Treasurer on the CSN Executive Committee 66th Convention



Brothers, Sisters, and Kin,

I am very proud to announce that I will be running for the position of Treasurer of the Confédération des syndicats nationaux at its 66th convention, which will be held in January 2021.

The CSN is a militant, democratic movement dedicated entirely to improving the lives and working conditions not only of its members, but of all Quebecers. As we approach the 100th anniversary of its founding, I believe that the CSN must secure the means of pursuing this highly ambitious objective more effectively, especially in the uncertain times that we have been living through since last spring.

Union organizing

One of the main means of improving workers' lives and making their employers and governments respect them is union organizing. By uniting in their workplaces first of all, workers give themselves the collective strength they need to secure respect and better pay and working conditions. And the CSN is where they will find the kind of trade unionism that is best suited to achieving these goals.

Union organizing also ensures that the CSN has sufficient resources to continue to play its essential role and occupy the place that it must in order to carry out its mission. It is therefore essential to take all necessary steps to increase the CSN's membership, in particular by conducting unionization campaigns among non-unionized workers.

Financial resources

Financial resources are another vital consideration. The CSN's Professional Defence Fund is one of its greatest strengths. It provides indispensable support for our unions and their members, in both the private and the public sectors, when they mobilize, wage struggles, mount picket lines, endure lockouts, or are arbitrarily dismissed for trying to form unions. Happily, our Professional Defence Fund is currently in good enough financial shape to help unions fight for their workers even more effectively than it does now.

The current distribution of members' per capita dues among the CSN's three funds was decided on almost 25 years ago, and the situation has changed greatly since then. It would therefore be wise for the CSN to re-examine this distribution to ensure that we can effectively fight all of the battles that we need to.

A fair energy transition

The climate crisis and the resulting upheavals affect everyone, but governments and too many businesses either don't take these problems seriously or put their heads in the sand and leave it to future generations to come up with solutions. An organized force like the CSN also has the duty to ensure that these things change to the benefit of workers and their families. We need to consider all of the means that the CSN has at its disposal, including collective tools, to take action in this regard.

My 26 years as a CSN activist

I am confident that I have the skills, determination and time needed to serve as Treasurer on the CSN Executive Committee. In 1994, I helped to found my union, the STT du Groupe de consultation CSN, at MCE Conseils. I served as the union's secretary-treasurer until 2007, when I became its president, the role in which I continued to serve until September 2020. In 2000, I was elected Treasurer of the Fédération des Professionnelles de la CSN, a position that I still hold.

Over all these years, I have played an active role on the Conseil central de Montérégie, attending almost all of its general meetings and conventions. I also serve as a delegate for my federation on the Confederal Council. I have attended all of the CSN's conventions and have taken on a number of assignments at the confederal level, including the retirement and benefits committee since 2012. I have been sharing my expertise as an external member of the audit committee of Bâtirente since 2007.

My professional qualifications

As a chartered professional accountant and a finance and administration advisor at MCE Conseils, I also play a leading role in ensuring that workers' rights are not infringed and that they maintain their jobs and working conditions. Over the past 30 years, I have done this kind of work for many unions in the private sector, the public sector and the social economy.

The upcoming CSN convention will be held virtually, because of the pandemic that continues to rage. This gathering is essential to the vitality of our movement and to union democracy, a principle that has always guided our actions.

In solidarity,



Yvan Duceppe