

## **CANDIDATE'S STATEMENT – CSN 67th Convention**

**NATHALIE ARGUIN**

**GENERAL SECRETARY OF THE CSN**

**CANDIDATE FOR THE POSITION OF GENERAL SECRETARY  
OF THE CSN EXECUTIVE COMMITTEE**



### **UNION CV**

#### **CSN General Secretary // 2021-present**

- Political responsibilities: Legal Department, Human Resources and Education Department, Executive Secretaries Collective, Status of Women
- CSN secretariat, functioning of the CSN's decision-making bodies and of statutory meetings, staff management
- Affiliations, jurisdictions, briefs, CSN calendar

#### **FEESP President // 2018-2021**

- Public sector and school sector bargaining, support for the seven other sectors of the FEESP, union organizing, FEESP communications, FEESP staff committees, bargaining support for the unions, political lobbying
- Confederal Bureau, CSN committees (Orientation, Environment and Sustainable Development, CISP and CCGN [coordination of the federations' issues]), Education and Indigenous working groups, CCRH (CSN Human Resources), CSN joint committee on preventing workplace violence and harassment

#### **FEESP General Secretary // 2009-2018**

- Multisectoral, Health-Safety-Environment Committee, Status of Women Committee, union organizing, union activities, responsible for the organizing meetings of decision-making bodies, conferences and general functioning of the FEESP
- CSN National Status of Women Committee, CSN Jurisdiction Committee, Confederal Bureau

#### **FEESP Federal Bureau // 2000-2009**

- Chair of the Status of Women Committee

#### **Syndicat des employées et employés de la Société des Casinos du Québec // 1996 - 2009**

- Various positions on the executive of my local union, member of the bargaining committee (2003 and 2007 bargaining rounds)

#### **Bâtirente // 2011-2021**

- Vice-President from 2015 to 2021, member of the board of directors from 2011 to 2021

Brothers and Sisters,

The CSN Convention will be held from May 15 to May 19 in Montréal. This will be the time to decide on major priorities and to elect the members of the executive committee.

It is with great enthusiasm that I am once again asking for your support by submitting my candidacy for the position of CSN General Secretary.

A brief summary of my union career: it started when I was hired by the Casino de Montréal when it opened in 1993. The need to speak to our employer with one voice quickly became apparent: we had to fight back against the lack of respect and arbitrary treatment! So I actively contributed to founding my union, which was certified in 1995. I became a member of the executive committee of my local union, attended the general meetings of my central council (Conseil central du Montréal métropolitain–CSN) and held various positions with the Fédération des employées et employés de services publics (FEESP–CSN). At the same time, I started a family; my two children are now active and committed adults who have participated in many CSN meetings and protests.

Since joining the Executive Committee of the Confederation nearly 18 months ago, I have taken up the files in progress and run with them. I have done everything possible to keep our movement's activities moving forward at a good pace, despite the recent upheavals (the pandemic, the shortened term of office, the successive elections). I also launched numerous other projects, which I would of course like to see through to completion.

Our movement is a demanding but extremely stimulating place to be, for the ultimate goal of all of our actions is to improve the working conditions and the lives of the members we represent. This is one factor among many that motivates me to continue my activism and my engagement as a member of the CSN executive committee, and to continue developing as many joint efforts as possible with the unions, the central councils and the federations.

In solidarity,

**Nathalie Arguin**