

François Enault

1st Vice-President of the CSN

Candidate for 1st Vice-President of the CSN

Union background

2021–present

- First Vice-President of the CSN

2017–2021

- Coordinator, Union of Canadian Correctional Officers - Syndicat des agents correctionnels du Canada-CSN (UCCO-SACC–CSN)

2014–2017

- Assistant to the Executive Committee of the Confédération des syndicats nationaux (CSN)

2011–2014

- Services Coordinator, Fédération de l'industrie manufacturière (FIM–CSN)

2008–2010

- Director of Services, Fédération de la métallurgie (CSN)

2002–2008

- President, Syndicat des travailleuses et travailleurs de la CSN (STTCSN)

2000–2002

- Union Advisor, Fédération de la métallurgie (CSN), Sorel

1998–2000

- Union Advisor, Fédération du commerce (FC–CSN), Drummondville

1996–1998

- Union Advisor, Fédération de la métallurgie (CSN), Sorel

1995–1996

- CSN Union Advisor, Magdalen Islands

1995

- Union Advisor, Fédération de la métallurgie (CSN)

April–August 1994

- Intern, Fédération de la métallurgie (CSN), as part of my program in industrial relations at Université de Montréal

Social engagements

2017

- Member of the Board of Directors and Governance and Ethics Committee of Retraite Québec

2014–2017 and 2021–present

- Member of the Comité consultatif du travail et de la main-d'œuvre (labour and workforce advisory committee-CCTM) and several sub-committees, including the one on defined-benefit pension plan reform



Brothers and Sisters,

Allow me to introduce myself. My name is François Enault and I am running for First Vice-President of the CSN.

I have been at the CSN for more than 25 years and have held many positions over the years. In 1994, I started as an intern at the Fédération de la métallurgie (CSN). I then served in turn as a union advisor, service director, coordinator, president of my union and assistant to the CSN Executive Committee.

From 2017 to 2021, I was coordinator of the Union of Correctional Officers of Canada (UCCO-SACC-CSN). In addition to coordinating a work team spread out from coast to coast, I was the negotiator with Treasury Board and Correctional Service Canada.

I have been a member of the Confederal Bureau for over 20 years and I am proud to say that I haven't missed a single CSN convention since 1994. As you can imagine, the Confederation and the workers who make it up are an important part of my life. Above all, it is the knowledge that through collective bargaining we can make a real difference in workers' lives that has motivated me for all these years.

Since I was elected First Vice-President of the CSN in 2021, public sector bargaining has been one of my responsibilities. The 2023 round, in which we are bargaining as part of the Front commun, is currently in full swing. Naturally, I would like to continue my involvement in these important bargaining talks. The work is progressing well and the Front commun is speaking with one voice to an immensely popular government. The fight has just begun.

In these last two years as Vice President, I have been able to put my bargaining experience to good use. That was one of my main objectives when I arrived: to put bargaining at the centre of our priorities.

I have been available to lend my support to the bargaining teams in both the public and private sectors when needed. I hope to continue contributing in this way and helping workers improve their conditions.

However, to make gains it is imperative that we be close to the rank and file. Over the past two years, I have reached out to the women and men who make up the CSN movement. To bargain effectively, we have to know our people. We have to be on the ground, listening to workers and hearing their needs and aspirations. Without this contact, we lose our effectiveness.

I know the CSN is capable of great things. It has proven it in the past and continues to do so today. We must mobilize and stand in solidarity to advance all the causes we support. This is the movement I want to continue to be part of, at your side.

Therefore I humbly ask for your support as a candidate for First Vice-President.

Solidarity!

François Enault