# Katia Lelièvre

3<sup>rd</sup> Vice-President of the CSN

# Candidate for 3<sup>rd</sup> Vice-President of the CSN

#### Union CV

## 2021-present

- 3rd Vice-President of the CSN
  - Political officer responsible for the Mobilization and Regional Support Service (SAMVR)
  - Political officer responsible for Québec regions
  - Responsible for education, daycare centres, immigration, LGBT+, youth, Indigenous issues.

#### 2008-2015 and 2018-2021

• President of the Syndicat des employé(e)s de magasins et de bureaux de la SAQ (SEMB-SAQ-CSN)

## 2006-2008 and 2016-2018

• Vice-President for Mobilization, Union Life and Information of the SEMB-SAQ-CSN

#### 2004-2006

• Regional Delegate for Laval / North Shore at the SEMB-SAQ-CSN

#### 2013-2021

• Member of the FEESP Federal Bureau

#### 2013-2018

Chair of the FEESP Education Committee

#### 2018-2021

• President of the FEESP government organizations section

#### 2013-2021

• Delegate to the Confederal Council

#### 1998-2008

• President of the Board of Directors of the Maison de la famille de Bois-des-Filion



Brothers and Sisters,

The last two years have gone by in a flash and already we are about to hold the CSN's 67th Convention. This is a very important event for the movement, a chance for the rank and file to give impetus to the CSN's major orientations and elect the people who will oversee their implementation.

It is with humility and conviction that I am seeking a second term as 3<sup>rd</sup> Vice-President of the CSN Executive. My atypical path may have caused some challenges during my first term, as the CSN proved to be more complex from the inside than from the outside. However, I believe that my activist background allowed me to bring a different and complementary vision to the Executive Committee, for example by questioning and challenging certain ways of doing things, while proposing different solutions.

I became an activist very early in my twenties by getting involved in a community organization, the Maison de la famille de Bois-des-Filion. I was the volunteer coordinator for several years and Chair of the Board of Directors from 1998 to 2008. That experience taught me the power of solidarity and determination. In 2001 I became involved in the union at the local level and then, from 2006 to 2021, I was a member of the executive of my union, the Syndicat des employé(e)s de magasins et de bureaux de la SAQ. I was in turn Vice-President for Mobilization, Union Life and Information and then President of the union for a total of 10 years before being elected to the position I hold today in 2021.

In my federation, the FEESP, I was chair of the Education Committee and then of Government Organizations. I was also a member of the Federal Bureau from 2013 to 2021.

We have many battles to fight in the next term, both alongside the local unions, whose bargaining power has increased considerably with the labour shortages and inflation, and on the second front, to resist the right-wing measures of a pro-business government. We will have to redouble our efforts to oppose this government's drive to privatize, to erode our social safety net and to continue cutting taxes despite the state of our public services.

I want to work to increase cohesion and collaboration among all components of the movement in order to make the CSN stronger, more forceful and more combative in supporting workers on the one hand and working for a more equitable and egalitarian society on the other.

Your strong attendance and active participation in the Convention is all the more important given the challenges that await us in the coming years. Together, let's make this a powerful, unifying and mobilizing event, an event in our own image. I look forward to seeing you there!

In solidarity!

Katia Lelièvre