

DAVID BERGERON-CYR

2nd Vice-President of the CSN – Candidate for re-election



Place and date of birth: Montréal, February 22, 198

UNION BACKGROUND

Confédération des syndicats nationaux (CSN)

- Second Vice-President of the CSN (2021 to present), with the following responsibilities:
 - Occupational health and safety
 - Organizing
 - Health and social services
 - Employment insurance

Fédération du commerce–CSN

- President (2018 to 2021)
- Vice-President (2009 to 2018), with the following responsibilities:
 - Occupational health and safety
 - Organizing
 - Inter-union and international alliances
 - Agri-food sector
- Representative of the warehouse sector, member of the Federal Bureau and member of the FC delegation to the CSN Confederal Council (2004–2009)

Local union (STT de PJC entrepôt–CSN)

- Elected to several positions in the union (delegate, VP grievances, VP general, member of the bargaining committee) (2001–2009)
- Founding member of the CSN union at the Jean Coutu Group distribution centre (2001)

Brothers and sisters,

I started working at the Jean Coutu Group warehouse at the age of 18. As soon as I arrived, I became involved with a group of workers who were organizing a CSN-affiliated union. I subsequently joined the executive committee of the Fédération du commerce—CSN and was elected second vice-president of the CSN in 2021.

The 2nd Vice-President's main responsibilities are organizing, occupational health and safety, and the health and social services sector. In these areas, what I propose is simple: establish the CSN as a change leader to ensure that no one profits from illness, that our workplaces are safe and that more workers join the ranks of our union confederation.

Between 2022 and 2025, more than 15,000 new members joined the CSN. In occupational health and safety, significant gains have been made in several sectors, but the fight continues, particularly in the education and health and social services sectors.

During my last term, the *Pour un réseau vraiment public/For a Truly Public Network* campaign brought together a broad coalition to protect our public health and social services system against aggressive privatization. We exposed the problems associated with a two-tier system and unmasked those who enrich themselves daily at the expense of people's health.

As a member of the executive committee, however, my role as 2nd Vice-President isn't limited to these responsibilities. We are called upon to make important decisions on the governance of the CSN and its social role.

The political and social situation is leaning towards change. Despite this, we are seeing a growing trend toward authoritarian governance and greater acceptance of far-right measures in several countries around the world. For the labour movement, the upshot has been frontal attacks on our rights. The latest reforms introduced by the Québec government are a case in point. They clearly demonstrate that a privileged social class is attempting to seize more power and wealth at the expense of the majority of the population. We must make a strong—and above all collective—response to reverse the trend and give ordinary people a bigger share of the pie.

When we focus solely on the individual services provided to the members of our affiliated unions, we lose sight of the greater social impact we could have. The CSN has more than 330,000 members across Québec, working in all sectors of society. Our influence could be immense if we reimagine unionism. Together, we can help develop class consciousness, strengthen the bargaining power of our members, and ultimately transform our society into a place where all workers can lead truly dignified lives.

This is the direction I will push for if delegates agree to renew my mandate at the upcoming CSN convention, to be held from May 25 to 29, 2026.

For more details or to support my candidacy, please visit my website at www.davidbergeroncyr.org.