

## **CANDIDATE'S STATEMENT – 68<sup>TH</sup> CSN CONVENTION**

**FRANÇOIS ENAULT**

**1<sup>ST</sup> VICE-PRESIDENT OF THE CSN – CANDIDATE FOR RE-ELECTION**



### **UNION CV**

#### **Union background**

##### **2021–present**

First Vice-President of the CSN

##### **2017–2021**

Coordinator, Union of Canadian Correctional Officers–Syndicat des agents correctionnels du Canada–CSN (UCCO-SACC-CSN)

##### **2014–2017**

Assistant to the Executive Committee of the Confédération des syndicats nationaux (CSN)

##### **2011–2014**

Coordinator, Fédération de l'industrie manufacturière–CSN

##### **2008–2010**

Director of services, Fédération de la métallurgie–CSN

##### **2002–2008**

President, Syndicat des travailleuses et des travailleurs de la CSN (STTCSN)

##### **2000–2002**

Union advisor, Fédération de la métallurgie–CSN, Sorel

##### **1998–2000**

Union advisor, Fédération du commerce–CSN, Drummondville

##### **1996–1998**

Union advisor, Fédération de la métallurgie–CSN, Sorel

##### **1995–1996**

CSN union advisor, Magdalen Islands

##### **1995**

Union advisor, Fédération de la métallurgie–CSN

##### **April–August 1994**

Intern, Fédération de la métallurgie–CSN, as part of my program in industrial relations at Université de Montréal

#### **Social engagement**

**2017** Member of the Board of Directors and the Governance and Ethics Committee of Retraite Québec

##### **2014–2017 and 2021–present**

Member of the Comité consultatif du travail et de la main-d'œuvre (labour and workforce advisory committee–CCTM) and several sub-committees, including the one on defined-benefit pension plan reform

Brothers and sisters,

I took my first steps in our movement in 1994 as an intern with the Fédération de la métallurgie–CSN, when I was completing my bachelor’s degree in industrial relations. I’ve been part of the CSN for 32 years and proud of it.

I’ve held a number of positions over the years, from union advisor to director of services, coordinator, president of the STTCSN and assistant to the CSN Executive Committee. I was the coordinator of the Union of Canadian Correctional Officers (UCCO-SACC-CSN), where I coordinated a team spread across the land, from the Maritimes to British Columbia, while negotiating the union’s collective agreement with the Treasury Board and the Correctional Service of Canada.

In 2021, I became 1<sup>st</sup> Vice-President of the CSN. The first vice-president’s main responsibility is bargaining—for the public sector and the CSN’s other unions as well. Over the past five years, I’ve been involved in negotiating many collective agreements. My 30 years of experience as a negotiator equipped me to support the bargaining teams and help improve conditions for workers.

Of all the negotiations I’ve been involved in as First Vice-President since 2021, the public sector contract talks have been a career highlight for me. The Front Commun, which united 170,000 public sector workers, was a milestone in the history of our movement. Standing together in solidarity enabled us to achieve major gains and improve our members’ conditions of employment. It also demonstrated the strength of our movement. If there’s one thing I know for sure, it’s that the CSN is capable of great things. When we put solidarity first, when we are ready to mobilize and fight, we can go far.

It is an honour and a privilege for me to stand for the position of 1<sup>st</sup> vice-president. I am seeking your support so that we can take our movement even farther together.

Solidarity!

François Enault