

CANDIDATE'S STATEMENT – 68TH CSN CONVENTION

JESSICA GOLDSCHLEGER

CANDIDATE FOR GENERAL SECRETARY
OF THE CSN EXECUTIVE COMMITTEE

UNION CV

Fédération des professionnel·les–CSN

- President since 2024
- First Vice-President, 2021-2024
 - Officer responsible for public sector bargaining
 - Officer responsible for pay equity audits
- Coordinator for the health and social services sector, 2019-2021
- Coordinator for the sustainable development file, 2015-2018

Syndicat des technicien·nes et des professionnel·les de la santé et des services sociaux du Québec (STEPSQ-FP–CSN)

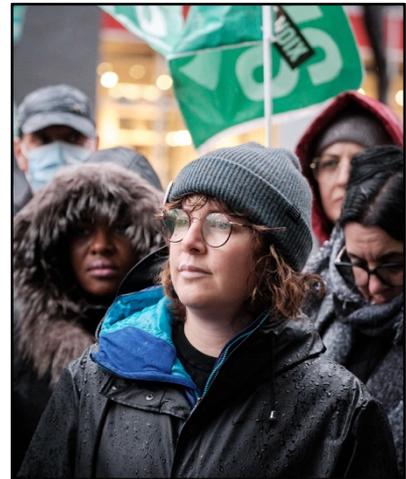
- President, 2019-2021
- Vice-President Treasurer, 2017-2019
- Treasurer, 2016-2017
- On union leave to union office, 2014-2016
- Steward, CHU Sainte-Justine union, 2010-2014

Conseil central du Montréal métropolitain (CCMM–CSN)

- STEPSQ delegate, 2015-2021

Confédération des syndicats nationaux (CSN)

- Confederal jurisdiction committee, since 2021



WORK EXPERIENCE

- **CHU Sainte-Justine, Montréal**
Occupational therapist, since 2010
- **CRDI Normand-Laramée, Laval**
Occupational therapist, 2007-2010

EDUCATION

- **B.Sc. Occupational Therapy, 2007**
McGill University, Montréal

SOCIAL ENGAGEMENT AND VOLUNTEERING

- **Force jeunesse**
Member of the *Maîtres chez vous (MCV)* committee, 2017-2019
Vice-President, Organization of *Rencontres Maîtres chez vous (MCV)*, 2015-2017
Member of the Board, 2014-2015

Brothers and sisters,

It is with emotion and conviction that I announce my candidacy for General Secretary of the CSN, following the announced departure of Nathalie Arguin, who served in this position with wisdom, compassion and rigour for two terms.

While Nathalie's announcement came as a surprise, my interest in this role has been longstanding. The General Secretary has a relatively low profile, but the position is essential to the CSN's functioning and the unity of its components. It's a job that demands rigour, organization and sensitivity. I believe those are qualities that I possess.

For those who don't know me, I have served as President of the Fédération des professionnelles—CSN since 2024. I joined the Federation in 2021 as First Vice-President and was the officer responsible for public-sector bargaining as part of the 2023 Front Commun. It was a historic feminist struggle that forced the government to recognize that the women who deliver public services also deserve fair and equitable pay.

I've been active in the CSN since 2010, initially with the STEPSQ union at Sainte-Justine Hospital. I'm an activist at heart and I've found my place in the labour movement. Social movements exist to empower those with less; unions exist to give workers a voice in the place where we spend most of our waking hours: the workplace. At the CSN, I found a space where my passions—political action, social action and defending the rights of both workers and the population we serve—converge.

I am standing for the position of General Secretary because I want to foster reflection about the union movement and its structures, and promote innovation to ensure that the CSN remains the labour central that is closest to its members and their values, enabling them to express their priorities through union action.

At a time when right-wing extremism is on the rise, the CSN must lead by example. The General Secretary, who is responsible for human resources, must prioritize equal opportunity and real representation for women, among both union staff and activists, especially since women make up the majority of our membership. We also need to continue our discussions about diversity in the movement and make the union environment more inclusive and egalitarian for all the communities that make it up.

Unions have always been at the forefront of social progress and must remain so. We must continue to take bold, inspirational stands—for our members today and for the workers of the future. I am fully invested in this cause.

In solidarity,

Jessica Goldschleger

For more information, please write to me at jessica.goldschleger@csn.qc.ca