

CANDIDATE'S STATEMENT – 68TH CSN CONVENTION

YVAN DUCEPPE

TREASURER OF THE CSN – CANDIDATE FOR RE-ELECTION



UNION CV

CSN Treasurer — 2021 to present

- Responsible for the CSN's financial administration and the Professional Defence Fund
- Officer responsible for finance, IT and buildings
- Member of the Confederal Human Resources Committee
- Officer responsible for environmental and sustainable development issues and public finances
- Officer responsible for the CSN's collective tools, i.e. Fondation, Bâtirente, MCE Conseils and the Caisse d'économie solidaire. I am Chair of the Board of Bâtirente and MCE Conseils, a member of the Board of Fondation, and a member of the Governance and Asset Management Committees of Regroupement de Bâtirente et Fondation.

Treasurer, Fédération des professionnelles (FP-CSN) — 2000–21

- Responsible for financial administration of the Fédération des professionnelles–CSN, as well as for environmental and sustainable development issues
- Member of the Confederal Human Resources Committee
- Member of the Confederal Pensions and Benefits Committee, 2012–21
- Member of the Confederal Bargaining Committee, 2019–20
- Member of the Credentials Committee for the 2017 CSN convention

Syndicat des travailleuses et travailleurs du Groupe de consultation CSN (MCE Conseils)

- Founding member in 1994, secretary-treasurer 1994–07, president 2007–20
- Active member of the Fédération des professionnelles–CSN, the Conseil central de la Montérégie–CSN and the CSN

Brothers and sisters,

It is with great pride that I am standing for a third term as treasurer of the Confédération des syndicats nationaux at the CSN's 68th convention, to be held from May 25 to 29.

I have been active in the CSN for over 30 years. In 1994, I helped found the STT du Groupe de consultation CSN, the union that represents the employees of MCE Conseils. I served as the union's secretary-treasurer until 2007, and then as president until 2020.

Over the years, I have been actively involved in my central council, the Conseil central de la Montérégie, and my federation, the Fédération des professionnelles, where I was elected treasurer in 2000, a position I held until my election as treasurer of the CSN.

I am proud of our movement's fighting spirit and I want to continue along the same path, making sure we have the means to wage every struggle. The Professional Defence Fund, a cornerstone of the CSN's strength since 1952, must stay on the course it has charted over the past five years, firmly supporting the battles waged by our unions and our members across all sectors. This means we will have to stand in solidarity to confront an important challenge during the next term: restoring the Fund's liquidity so that we have the means to fight the many battles that lie ahead. We also need sufficient resources to effectively support, advise and defend our unions and the members we represent. The CSN's operating budget must therefore enable us to concretely support our collective priorities.

Despite clear progress during the last term, I can say that our administrative practices are not yet where they should be. We must continue improving them so that our unions can receive administrative support that meets their expectations. I plan to continue working with all components of the CSN to this end, including forging ahead with the treasury project.

As the officer responsible for the environment and sustainable development, I can only repeat a well-established fact: governments and too many businesses are not addressing the climate crisis with the urgency it demands. Unfortunately, this situation has worsened since Donald Trump was elected president of the U.S. But it is crystal clear that things must change, and this means an economic transformation that will have repercussions in many workplaces. Without a truly just transition with genuine worker participation—since workers are the ones most affected—this transition is doomed to fail. As a strong, combative organization, the CSN must fight to ensure that this transition is indeed just, and that our jobs are protected and developed.

Brothers and sisters, throughout my 30 years at MCE Conseils, where I supported many unions, my active role in my union, my federation and my central council, and as treasurer of the CSN since 2021, I have always acted with commitment and transparency. With your support, I will continue in the same direction.

The convention of the CSN—a democratic and combative movement entirely dedicated to protecting and improving the working and living conditions of its members—is approaching

fast. This is a pivotal event for the vitality of our movement and for union democracy, a principle that will always guide my actions.

I look forward to seeing you there!

In solidarity,

Yvan Duceppe